BOY SCOUTS OF AMERICA
GREATER YOSEMITE COUNCIL

Camp John Mensinger
Seasonal Employment Application

Camp John Mensinger summer camp in the Sierra Nevada Mountains is operated by the Greater Yosemite Council, Boy Scouts of America. Opportunities to serve Scouting as a member of the Greater Yosemite Council Camp Staff is available to outstanding applicants. Competition for employment is keen; the jobs demanding; the experience exhilarating.

Applicants are considered for positions without regard to race, religious creed, color, age, sex, sexual orientation, gender identity, national origin, religion, marital status, medical condition, disability, military service, pregnancy, genetic characteristics, or medical condition or any other legally protected status under federal, state or local law.

- The preferred minimum age requirement is 15, although volunteers in the **Youth Resident Program (YRP)** may be age 14. Boy Scouts of America standards require that applicants be a minimum of age 18 or 21 for some positions (see details on page 4 of this application).
- Staff members are generally employed from approximately the second Sunday in June until approximately July 21 for the summer season. The approximate timeframe for seasonal employment does not create an express or implied contract of employment. All employees are employees at will and can terminate their employment or be terminated at any time with or without cause and with or without notice.
- Applicants must be registered members of the Boy Scouts of America, or agree to become registered before employment begins. Members of the Boy Scouts of America must practice the principles of the Scout Oath (Scout Promise) and Scout Law as a way of life, including the Declaration of Religious Principle.
- Staff members are expected to set an example of excellence in Scouting, which includes proper wearing of the Scout uniform.
- Salary is based on position responsibility with consideration given to the individual's experience.
- Review the list of jobs on page 6 and indicate three (3) preferences on the application on page 2. A brief resume of your experience for each of your choices is requested.
- Some positions require some vehicle driving. Applicants for those positions must supply a current driving record from the state of license to qualify for such a position.
- Camp dates for 2014 are: Staff training week June 8-14, Session 1 June 15-21, Session 2 June 22-28, Session 3 June 29-July 5, Session 4 July 6-13, Session 5 July 13-19. Some Key Staff positions will also be required for the week of July 20-26.

How to apply:

- References are important. Please have one of your references write a letter of recommendation for you or use the enclosed Camp Staff Reference Form. This letter should be mailed or faxed to the address below about the same time as your application.
- Mail your application early. Opportunities for employment are better for those who apply prior to January 1st each year. The Greater Yosemite Council Camping Department will notify you when a decision is reached.

Please submit your application to: Greater Yosemite Council, BSA
Attn: Camping Department
4031 Technology Dr
Modesto CA 95356

Voice: (209) 545-6320 • Fax: (209)545-6321

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Please Type or Print Clearly

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Home Phone: _____ Email: _____

_____
Date of Birth Social Security Number Driver's License Number State of Issue

_____
Name and Phone Number of Person to Contact in Event of Emergency

Have you ever been convicted of crime? You need not identify convictions which have been sealed, expunged or otherwise eradicated by statute or court order, any marijuana-related convictions which are more than two years old, or information pertaining to and participation in any pre-trial or post-trial diversion program.

(Such conviction may be relevant if job-related but does not necessarily bar you from employment.) _____ Yes _____ No

Can you perform the essential job functions of the position you are applying for with or without reasonable accommodation? _____ Yes _____ No

(The Greater Yosemite Council complies with the ADA and state law and considers reasonable accommodations which may be medically necessary, reasonable, feasible, and likely to enable you to safely and satisfactorily perform all of the essential functions of the job without imposing an undue hardship on our operations.)

If Yes explain: _____

Positions you want to apply for from the list on page 5 of this application:

First Choice: _____

Second Choice: _____

Third Choice: _____

NOTE: If any of your choices involve driving a BSA vehicle, you must submit a current driving record at your expense.

Dates available for employment (be specific): From: _____ To: _____

Youth Organization Experience

Are you currently registered as a member of Boy Scouts of America? _____ Yes _____ No

If Yes, which: Unit No._____ Council & District:_____

Number of years in Scouting as a youth:_____, and years in Scouting as an adult leader:_____

Office held: _____

Achievements: _____

If you have served on a camp staff, when and where? _____

_____

Describe your leadership experience:_____

Describe any special training completed: _____

Current certifications: ____ First Aid ____ CPR ____ Lifeguard ____ Firearms _____
Other certification, please specify

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National Camp School: Section _____ Expiration Date: _____

Please write a short paragraph as to why you would like to serve on camp staff:

_____

_____

_____

Educational Background:

School Name and Location - Years Attended - Major Degree

High School: _____

College:_____

Other:_____

Scholastic Honors: _____ Offices held:_____

Sports: _____ Activities: _____

Final GPA or Rank in Class: _____ Class size: _____

Employment History:

Name of Present or most recent employer: _____

Address: _____

From: _____ To: _____ Job Title: _____

Supervisor's Name: _____ May we contact? _____ Yes _____ No

Descriptions of Duties (indicate significant responsibilities, accomplishments, & contributions): _____

_____

Reason for Leaving: _____

Have you ever been discharged or asked to resign from any job? _____ Yes _____ No

If Yes, why? _____

References:

Give the name, address, and phone number of three persons (not relatives) who have knowledge of your character, experience and ability (i.e. Teachers, Religious Leader, Scout Leaders, etc.).

Name **Street Address,** **City,** **Zip** **Telephone**

1) _____

2) _____

3) _____

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By submitting this application for seasonal employment with the Boy Scouts of America, Greater Yosemite Council, and in accordance with the principles of the organization, I certify that I am a member of the Boy Scouts of America or I will become registered as a member before any employment begins. As a member, I understand that I must subscribe to the Scout Oath (Scout Promise), Scout Law, and Declaration of Religious Principle. I agree to be loyal to, and cooperate fully with all BSA policies, program, and management, including those described in this application. If I am offered employment, I agree to submit a completed Health and Medical Record.

The Boy Scouts of America, Greater Yosemite Council considers applicants for all positions without regard to race, religious creed, color, age, sex, sexual orientation, gender identity, national origin, religion, marital status, medical condition, disability, military service, pregnancy, genetic characteristics, or medical condition or any other legally protected status under federal, state or local law.

PUBLIC RECORDS DISCLOSURE STATEMENT

I acknowledge that in connection with my application for employment or subsequent employment, the Boy Scouts of America, Greater Yosemite Council, may collect, assemble, evaluate, compile, report, transmit, transfer or communicate information on my character, general reputation, personal characteristics or mode of living which are matters of public record without using a third party investigative consumer reporting agency. Matters of public record are defined as records documenting an arrest, indictment, conviction, civil judicial action, tax lien, or outstanding judgment.

I understand that such public record information generally must be disclosed to me within seven days of the date the information is received, regardless of whether it is received orally or in writing. I understand that I may waive my right to receive such information.

By checking this box ____, I hereby waive my right to any such disclosure.

CERTIFICATION - PLEASE READ CAREFULLY

I consent to and authorize the Boy Scouts of America, Greater Yosemite Council to contact my former employers, references, and any and all other persons and organizations for information bearing upon my qualifications for employment. I further authorize the listed employers, schools and personal references to give the Boy Scouts of America, Greater Yosemite Council (without further notice to me) any and all information about my previous employment and education, along with any other pertinent information they may have and hereby waive any actions which I may have against either party(ies) for providing such information reference.

I EXPRESSLY AGREE AND UNDERSTAND THAT, IF EMPLOYED, MY EMPLOYMENT, HAVING NO SPECIFIED TERM, IS BASED UPON MUTUAL CONSENT AND MAY BE TERMINATED AT WILL, WITH OR WITHOUT CAUSE, BY EITHER PARTY (THE BOY SCOUTS OF AMERICA, GREATER YOSEMITE COUNCIL OR ME) WITHOUT PRIOR NOTICE TO THE OTHER. I ALSO UNDERSTAND THAT THIS ASPECT OF MY EMPLOYMENT MAY NOT CHANGE ABSENT AN INDIVIDUAL WRITTEN AGREEMENT SIGNED BY BOTH ME AND THE COUNCIL SCOUT EXECUTIVE/CEO OF THE BOY SCOUTS OF AMERICA, GREATER YOSEMITE COUNCIL. THIS APPLICATION DOES NOT CONSTITUTE AN AGREEMENT OR CONTRACT FOR EMPLOYMENT FOR ANY SPECIFIED PERIOD OR DEFINITE DURATION.

I further understand and agree that, if hired, upon termination of my employment, I will promptly return all property in my custody belonging to the Boy Scouts of America, Greater Yosemite Council, including, but not limited to, office keys, key cards, manuals and computer equipment.

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This application is current for 60 days. At the conclusion of that time, if I have not heard from the Boy Scouts of America, Greater Yosemite Council and still wish to be considered for employment, it will be necessary to complete a new application.

I certify, under penalty of perjury, that all of the above information is true and complete, and I understand that any falsification or omission of information may result in denial of employment or, if hired, may result in my termination from employment.

Applicant's Signature: _____ Date: _____

Parent's signature if
applicant is under 18: _____ Date: _____

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Experience and Qualifications

Instructions:
Select three (3) positions from the following as your requests for employment and enter them in order of your preference on page two of this application.

Use this page to give us a better understanding of your interests, experience and instructional abilities.

Check any job, program or skill you have experienced, or that you feel qualified to instruct or perform.

NOTE: Please check only those jobs for which you will meet the minimum age requirement that is indicated in parenthesis.

Job experience and qualifications inventory (please check as many applicable)

Minimum age-requirements in parenthesis.

Program

[ ] Camp Director (21)
[ ] Pendola Dir. (21)
[ ] Outpost Director (21) (Trek)
[ ] Outpost Specialist (18) (Trek)
[ ] C.O.P.E. Director (21)
[ ] C.O.P.E. Instructor (18)
[ ] Climbing Instructor (18)
[ ] Nature Director (18)
[ ] Nature Counselor (15)
[ ] Scoutcraft Director (18)
[ ] Scoutcraft Counselor (15)
[ ] Handicraft Counselor (15)
[ ] Archery Director (18)
[ ] Archery Counselor (15)
[ ] Firearms Director (21)
[ ] Firearms Counselor (18)
[ ] Climbing Director (21)
[ ] Program Director (21)
[ ] Handicraft Director
[ ] Eagle Village Director

Aquatics

[ ] Aquatics Director (21)
[ ] Lake Front Director (18)
[ ] Pool Director (18)
[ ] Instructor/Lifeguard (15)

Business Services

[ ] Trading Post Clerk (15)
[ ] Head Cook (21)
[ ] Assistant Cook
[ ] Dining Hall Steward
[ ] Kitchen Assistant

Support Leadership

[ ] Camp Commissioner (18)
[ ] Camp Scoutmaster (21)
[ ] Health Officer

Service (Ranger) Crew

[ ] Sr. Assistant Ranger (21)
[ ] Assistant Ranger (21)

Miscellaneous

[ ] Chaplain (21)

Volunteer Position

[ ] Youth Resident Program (14)
(Counselor in Training – "CIT")

Other capabilities (not positions) you feel qualified to instruct, lead, or perform:

[ ] Archery
[ ] Astronomy (star study)
[ ] Knots
[ ] Mapping
[ ] Wilderness Survival
[ ] Conservation
[ ] First Aid
[ ] Environmental Science
[ ] Rappelling
[ ] Handicraft
[ ] Skits & Stories

[ ] Indian Lore
[ ] Knife & Axe
[ ] Tracking
[ ] Campfire Leadership
[ ] Compass
[ ] Public Speaking
[ ] CPR
[ ] Rock Climbing
[ ] Geology
[ ] Shotgun
[ ] Other (please specify): _____

[ ] Song Leading
[ ] Backpacking
[ ] Canoeing
[ ] Nature
[ ] Pioneering
[ ] Cooking
[ ] Rifle and BB-Gun
[ ] Fishing
[ ] Rowing
[ ] Hiking

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