### **Position Description**

| Position Title: Outreach Program Specialist | <b>Job Code:</b> 7624           |
|---|---------------------------------|
| Classification: regular/part-time           | Specifics: Male candidates only |
| FLSA: Non-Exempt                            | Salary: \$10.50 Hr.             |
| Position Reports To: Director of Outreach   | Date of Employment: immediately |
| Approved By: Richard McCartney              | <b>Date:</b> 1/11/2017          |

#### Job Summary:

Provide year round leadership for the Council's Outreach Programs including promotion, and development. Insure that all goals are consistently met or exceeded.

#### **Essential Functions:**

- 1. Serve as the paraprofessional for the Afterschool Scouting and Outreach Programs.
- 2. Develop and implement an advancement program for the Outreach Programs that results in 65% youth earning at least one rank advancement.
- 3. Plan and coordinate the Soccer and Scouting Day Camp, Cub Family Camp.
- 4. Develop and implement effective inventory records and equipment storage protocols for all Outreach related equipment.
- 5. Work and secure in kind and project sale donations of food, materials, and supplies for the any Outreach Programs operation and insure that all goals are met annually.
- 6. Supervise any assigned units to exceed fundraising opportunities including popcorn.
- 7. All other duties as assigned by the Scout Executive and/or Director of Outreach Executive.

# Serve as staff advisor for the following Council Committees:

- 1. Soccer and Scouting Day Camp
- 2. Cub Family Camp
- **3.** Council Fundraisers

#### Work Relationships, Supervision, Volunteer Relations:

- 1. Provide a proper example of professionalism to staff and volunteers.
- 2. Maintain and foster excellent relationships with all volunteers on all committees.

### Materials and Equipment Used:

- 1. Motor Vehicle & Computer
- 2. Telephone, Fax & visual aids

### **Physical Activities:**

- 1. Reaching, standing, & walking
- 2. Fingering, grasping, talking, & hearing

## **Physical Requirements:**

- 1. Mostly Light office work.
- 2. However, this is punctuated by occasional periods requiring moderate to heavy lifting.
- 3. Driving
- 4. Walking

### **Mental Demands:**

- 1. Reading, detail work, record keeping, confidentiality, problem solving, Computer work, & language.
- 2. Stress, reasoning, excellent verbal & written communication, & customer contacts.
- 3. Multiple Concurrent tasks and constant interruptions.

### **Working Conditions:**

- 1. The worker is subject to both environmental conditions inside and outside.
- 2. Variable

# **Minimum Qualifications:**

- 1. High School Diploma or GED
- 2. Demonstrated success in program development
- 3. Demonstrated expertise in maintenance and fiscal management
- 4. Demonstrated technical expertise with basic computer skills and web site management.